

DENALI PARK ADVENTURES



Frequently Asked Questions – Potential Employees

Location:

Denali National Park and Healy are 120 miles south of Fairbanks and 240 miles north of Anchorage. Healy has about 1000 year round residents and few amenities. Do your research on the area before you make your final decision as to whether a summer in Denali is right for you. Denali is remote and the comforts you are accustomed to in the lower 48 may not be readily available. We make a big effort to provide our employees with supplies they will need and even some comforts of home. Nevertheless, you will need to be resourceful, open to adventure, and accepting of a potentially different way of life.

Transportation:

Denali Park Adventures does not pay for your transportation to Alaska. However, we will assist you in finding transportation from the airports to our location in Healy, Alaska. While in Alaska, you may ride company shuttles to access the Denali area, as long you do not lose that privilege. Other Denali Shuttles are available as well as free shuttles within Denali National Park. Some employees feel that they cannot be separated from their car. Parking is limited at all of our housing locations and cars will need to be disclosed at the time of employment.

Season:

Our season operates from Mid-May through Mid-September. Training usually starts early May, depending on the tour company. Most positions require employees that can work the entire season. There is some flexibility for employees that need to work within the college calendar. Due to our short season, we cannot accommodate extended employee vacations. After the tours have stopped, there is a day of clean up at company housing and common areas, concluding the season.

Housing:

Denali Park Adventures provides employee housing but other housing options are available in Healy. We provide each person with their own room with heat, furnishings, single bed, linens and towels. There are common areas including covered deck with a grill, satellite TV, internet, dining area, and kitchen/cooking facilities, washer and dryer, and outdoor space for a variety of recreational activities. Housing cost is \$80 a person per week and is automatically deducted from your paycheck. We also have couple/shared room rates and accommodations. Due to the location of our campuses in relation to guests, we regret that we cannot allow animals at, or in, any of our housing complexes.

Food:

Denali Park Adventures does not have an employee dining plan. All employees are responsible for their own food. There is ample room in each kitchen for employees to store refrigerated and dry goods and

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each kitchen is well stocked with cooking equipment. Groceries can be purchased at the new Three Bears Grocery in Healy or at several convenience stores in Denali. If you don't plan on cooking, there are several restaurants in the Denali and Healy area. If you plan a day-trip, several other grocery stores are located in Fairbanks.

Health Services:

There is an urgent care clinic in Healy and in the Denali Canyon. Emergency services are also located in Healy. A variety of walk-in clinics and standard doctors' offices are located in Fairbanks. Alaska Family Pharmacy, part of the Good Neighbor family, is located in Healy. Fairbanks has many other pharmacies or plan to receive your medications through mail-order.

Employment Agreement:

All persons hired by Denali Park Adventures will be required to sign an Employment Agreement. Among other things, the agreement will include dates agreed to work, uniform information, and housing information. End-of-season bonus, uniform cost, training, and certifications costs/reimbursement are contingent on completion of dates specified in the Employment Agreement.

Pay:

Our pay is a direct deposit system, and you will receive a pay check and pay stubs every two weeks. On average, a first-year employee with our companies who works the full season (May-September) will average about \$8,000 - \$12,000 in total pre- tax wages. Pay varies depending on job duties and hours worked. If you complete your Employment Agreement, there is a bonus of \$1 per hour worked per your Employment Agreement.

Uniforms:

Employees of any Denali Park Adventure operation are provided with several uniform options, depending on your job and duties. All provided uniform apparel is paid for by Denali Park Adventures as long as you complete the full season and/or dates agreed to in the Employment Agreement.

Licenses and Special Skills:

When you arrive and begin training with one of our tour operations, you will be paid a training rate. Only after completion of training will you be receiving the pay rate for your specific job. We require a First Aid and CPR certification for our employees. If you do not have an active First Aid and CPR card during the season we will provide an opportunity during our training time for you to receive the training and certification. The certification costs are covered by Denali Park Adventures (as long as you complete your Employee Agreement) but you will not be paid for the time in the class.

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